

## Binding and recommended goals of 2019

Statement of principles

### Statement of principles for prevention of corruption

Target requirement: Commitment to a zero tolerance towards all forms of corruption including extortion and bribery within the organisation and the supply chain.



**Implementation of a policy for our organisation. On the supplier side this is already covered by the amfori BSCI JAKO Sustainability principle and supplier contract.**

#### Comprehensively

### Risk-based selection of suppliers & order placement

Target requirement: Selection of suppliers or order placement in consideration of the identified social risks and potential negative impacts.



**Implementation of a risk assessment based on audit result in the process of the selection of suppliers.**

#### Social standards

### Support of living wages

Target requirement: Initiation or participation in measures which aim for the payment of living wages for employees in the production countries.



**Participation in the basis module of living wages in Cambodia.**

#### Chemical and environmental management

### Reduction of hazardous chemicals

Target requirement: Measures to increase the ZDHC conformity of used chemical products in the delivery chain.



**Provide support to our largest material supplier when performing chemical management trainings for its employees with the goal to teach and expand a fundamental knowledge about safe chemical management.**

### Proper and environmentally friendly management

Target requirement: Support the producers with improvement of proper and environmentally friendly management within their supply chain.



**Support our suppliers in Bangladesh with the implementation of an action plan for the GOTS certification.**

### Communication of waste-water standards

Target requirement: Communication of the waste-water standard ZHHC foundational to 100 % of the producers and business partners.



#### Natural fibres

### Increase sustainably produced cotton

Increase percentage of sustainably produced cotton to 7 %.  
Thereof organic cotton (measured by the total amount of procured cotton) 7 %.



Anchoring and integration of the supply chain

Monitoring & control

## Monitoring & control of own standards

Target requirement: Introduction of an effective control and monitoring system for the implementation of the measures to improve the social and ecological conditions of the supply chain.



Complaint and remedy

## Access to effective complaint management

Target requirement: Initiation or participation in a measure that improves the access of employees to complaint mechanism.



**Training of suppliers without their own complaint mechanisms on importance of local complaint mechanisms.**

Sector-wide commitment

## Creating awareness for sustainable textiles

Target requirement: Implementation of measure for creating awareness for sustainable textiles production.



**We create a guidebook for all suppliers about the topic "sustainable textiles production" which particularly refers to the issues Good Housekeeping, sustainable resources as well as chemical management and MRSL. It should induce our suppliers to act sustainable themselves.**

## Creating awareness for sustainable textiles

Target requirement: Implementation of measure for creating awareness for sustainable textiles production to the following topics:



*Not achieved, continued goals of 2018*

p) Recycling

**Implementation of a training (onsite or skype) for at least 5 suppliers to create awareness about the topics recycling, particularly the issues waste usage, waste separation, efficient use of resources, usage of recycled raw material. Implementation until end of 2018.**

## Freely defined goals of 2019

Determination of own risks and effects

## List of countries of origin

Target requirement: Establish a list of all countries of origin that we use fibres of including the information of percentage distribution.



*Not achieved, continued goals of 2018*

**Establish a list of all countries of origin of cotton fibres including the percentage distribution for all JAKO catalogue products with cotton content until end of the year 2018.**

Monitoring

## Extend monitoring of suppliers

Target requirement: Extension of monitoring the compliance of our suppliers:

*Not achieved, continued goals of 2018*



**Increase the proportion of producers (measured in purchasing volume) which have been assessed by third parties (3rd party) to 90 %.**

**Monitoring various parameters through the BSCI audits or similar audits and systems like SA8000.**